

APPLICATION FOR EMPLOYMENT

Luxa Construction Co., Inc.
PO Box 105
Blair, NE 68008

*Pre-Employment Questionnaire
Equal Opportunity Employer*

Date _____

PERSONAL INFORMATION

| | | | |
|-------------------------------------|------------------------------|-------------------------------|-----------------|
| <u>Name (last name, first name)</u> | | <u>Social Security Number</u> | |
| <u>Present Address</u> | <u>City</u> | <u>State</u> | <u>Zip Code</u> |
| <u>Phone #</u> | <u>Mobile/Beeper/Other #</u> | | |
| <u>Email Address</u> | | <u>Referred By</u> | |

EMPLOYMENT DESIRED

| | | |
|-----------------|-----------------------|-----------------------|
| <u>Position</u> | <u>Date Available</u> | <u>Salary Desired</u> |
|-----------------|-----------------------|-----------------------|

Are you at least 18 years of age or older? Yes No

Are you legally eligible for employment in this country? Yes No

Are you able to meet the attendance requirements of the position? Yes No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes No

If yes, please provide dates and details: _____

Answering "yes" to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Are you currently employed? Yes No

If so, may we contact your present employer? Yes No

Have you ever been employed here before? Yes No, If yes, when? _____

EDUCATION

| Name & Location of School | Years Attended | Did you Graduate? | Subjects Studied |
|-------------------------------------|----------------|-------------------|------------------|
| High School | | | |
| College | | | |
| Trade, Business or Technical School | | | |

GENERAL

| | |
|--|-------------|
| <u>Subjects of Special Study/Research Work or Special Training/Skills:</u> | |
| | |
| <u>U.S. Military Service</u> | <u>Rank</u> |
| | |

FORMER EMPLOYERS

List below the last four employers, starting with the last employer first.

| Date Month/Year | | Name, Address & Phone # of Employer | Salary | Position | Reason for Leaving |
|--------------------|--|--|--------|----------|--------------------|
| From | | | | | |
| To | | | | | |
| From | | | | | |
| To | | | | | |
| From | | | | | |
| To | | | | | |
| From | | | | | |
| To | | | | | |

REFERENCES

List below the names of three persons not related to you, whom you have known at least one year.

| Name | Address & Phone # | Business | Years Known |
|------|-------------------|----------|----------------|
| 1. | | | |
| 2. | | | |
| 3. | | | |

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

Date _____

Signature _____